



Mosaic Three Years In

Building Movement Power to Scale Big Environmental Wins in a Critical Decade

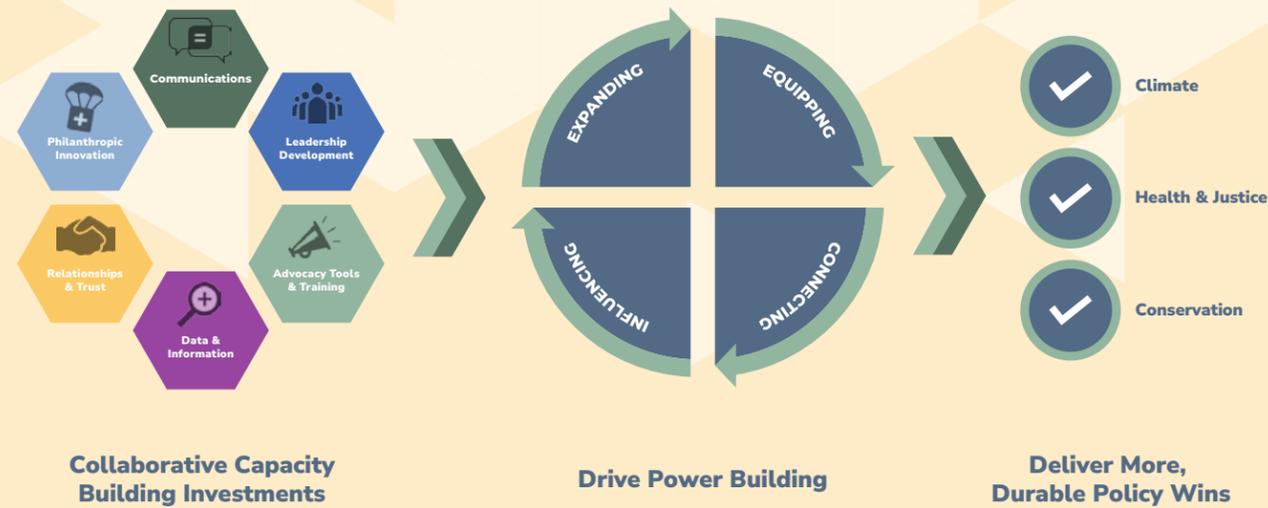
ABOUT MOSAIC

Analysis of the Environmental Movement

- There are 20,000 registered charitable organizations currently working in the environmental space across a broad range of issues, yet the movement is inadequately connected and aligned.¹
- Unproductive competition for funding favors larger, better resourced groups, with 200 organizations receiving 50%+ of philanthropic funding, and only 2-10% towards BIPOC-led groups.²
- While certain actors in the movement have an extensive range of skills, these are not broadly shared and there are many key tools still missing for most groups.

A safe climate, clean air and water, healthy communities, and thriving natural systems all hang in the balance during this critical decade. Set in motion by a convening of funders and field leaders, and supported by analysts at Bridgespan, we asked 100 diverse organizations what they need most to strengthen their capacity to meet the pace and scale of environmental challenges today. Mosaic was launched to provide the consensus answer: shared tools and connections — known as movement infrastructure — that can support the scaled action needed to win the most important victories.

Mosaic is the only grant maker dedicated to building the essential connectivity, alignment, and collaborative capacity of the entire US environmental movement. We are uniquely focused on providing these essential, but overlooked and underfunded, tools to climate and environmental advocates, enabling them to build relationships amongst diverse perspectives, select aligned priorities, and act effectively at scale. Our work is informed by a strategy derived from a combination of academic understanding and practical experience, and is focused on providing targeted investments in specific tools and capacities that drive the type of focused power building required to deliver desired durable policy wins at speed and scale.



1. National Center for Charitable Statistics
 2. Environmental Grantmakers Association's "Analyzing Trends in Environmental Grantmaking" Tracking the Field Volume 8, (2023): 5-6

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“ In the absence of infrastructure, monetary resources are never enough to make a movement ”

-Doug McAdam, Stanford University



3 YEARS IN: REFLECTIONS FROM LEADERSHIP

Three years in, we're proud of the progress we've made implementing Mosaic's critically important and unique mission.

In collaboration, Mosaic's Governance Assembly & Staff

Abbie Dillen, Earthjustice

Angela Mahecha Adrar, Tishman Environment and Design Center, The New School

Dr. Cecilia Martinez, Bezos Earth Fund

Collin O'Mara, National Wildlife Federation

David Beckman, Pisces Foundation

Gabrielle Strong, NDN Collective

Jacqueline Patterson, The Chisholm Legacy Project

Kate Sinding Daly, Conservation Law Foundation

Melissa Lin Perrella, Natural Resources Defense Council

Michael Brune, (formerly) Sierra Club

Mily Treviño-Sauceda, Alianza Nacional de Campesinas

Miya Yoshitani, (formerly) Asian Pacific Environmental Network

Rahwa Ghirmatzion, (formerly) PUSH Buffalo

Rashad Morris, Earth Alliance

Tonya Bonitatibus, Savannah Riverkeeper

Katie Robinson, Mosaic

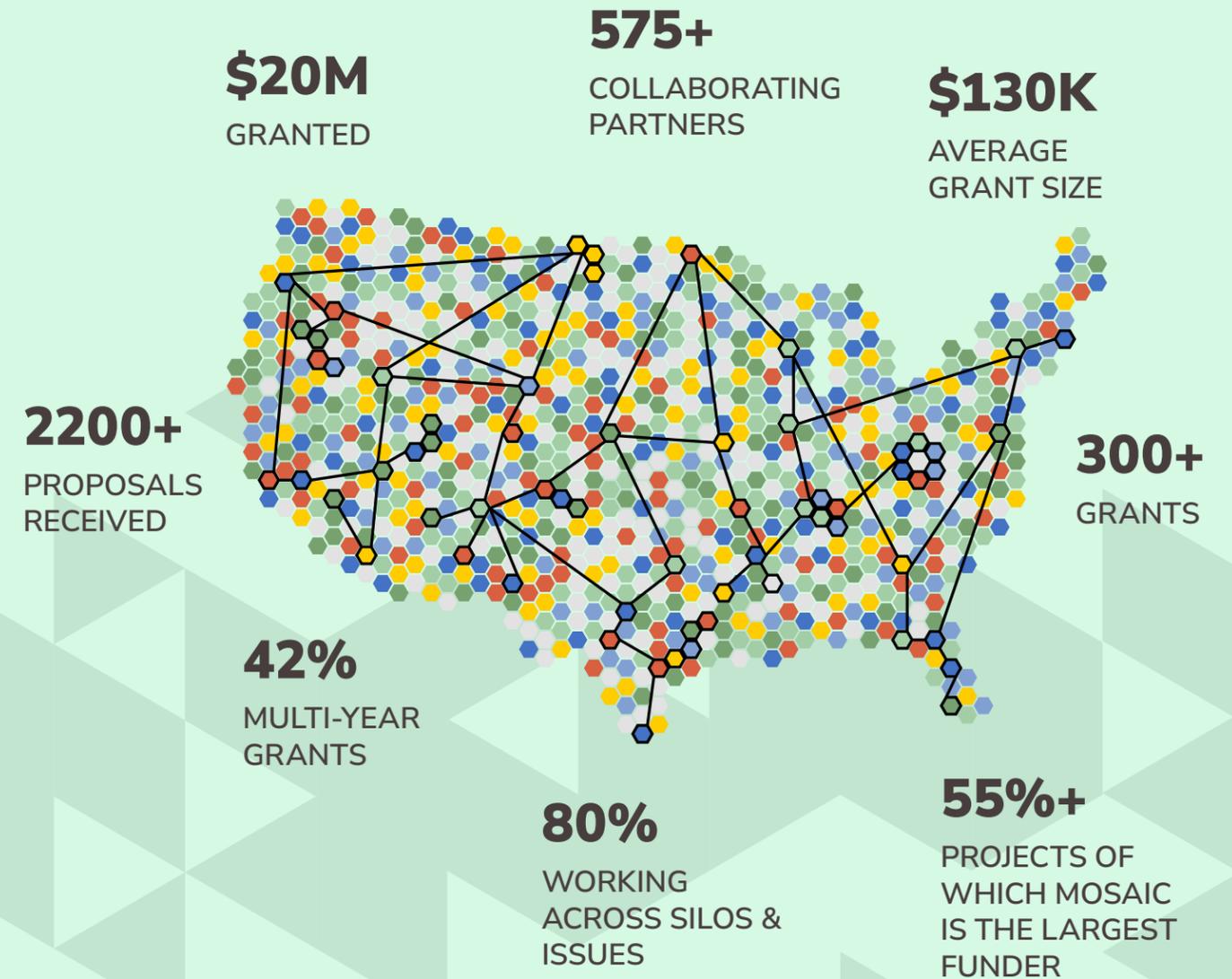
Since our launch, we have moved \$20M to the field and helped address significant, unmet demand for the types of tools and connections between organizations that will accelerate progress towards our collective environmental and environmental justice goals. Just in this past year, we convened for dozens of meetings, in person and virtually, to make grants that are supporting key federal policies, including the IRA, BIL, Justice40 & 30x30. Mosaic's investments are ensuring the movement is equipped, connected, and prepared to direct historic levels of funding into the communities that need them most. We are gratified by the leaders who have reached with appreciation for the unique open grantmaking approach we take and the collaborative grants we have been able to make.

But we know there is much more to do. As leaders ourselves responsible for organizations engaged in the work, we know that movements need opportunities to enhance skills and training, a range of technical capacities, and connectivity. We remain steadfastly focused on providing these essential, but overlooked and underfunded, tools to climate and environmental advocates, enabling all of us to build relationships amongst diverse perspectives, select aligned priorities, and act effectively at scale. As we look ahead, we're grateful to our funding partners who have entrusted us with building a more powerful movement that is capable of delivering both near-term and sustained wins, and we're excited about the moment of inflection ahead for Mosaic's growth, as you'll see in the report that follows.



OUR GRANTMAKING

Mosaic focuses our grantmaking on investing in the cross-field movement infrastructure that supports people and organizations working towards clean air & water, a safe climate, and healthy and just communities to have the connections and tools that advance and secure environmental policy wins. Mosaic has advanced the six areas of movement infrastructure that define our focus, with network effects, digital communications, support for newer strategic voices, and upskilling emerging leaders as core themes of our grantmaking. One unique aspect of Mosaic's approach is that we fund collaborative tools that are widely available to advocates, amplifying impact on the ground.



OUR GRANTMAKING

Building Movement Power

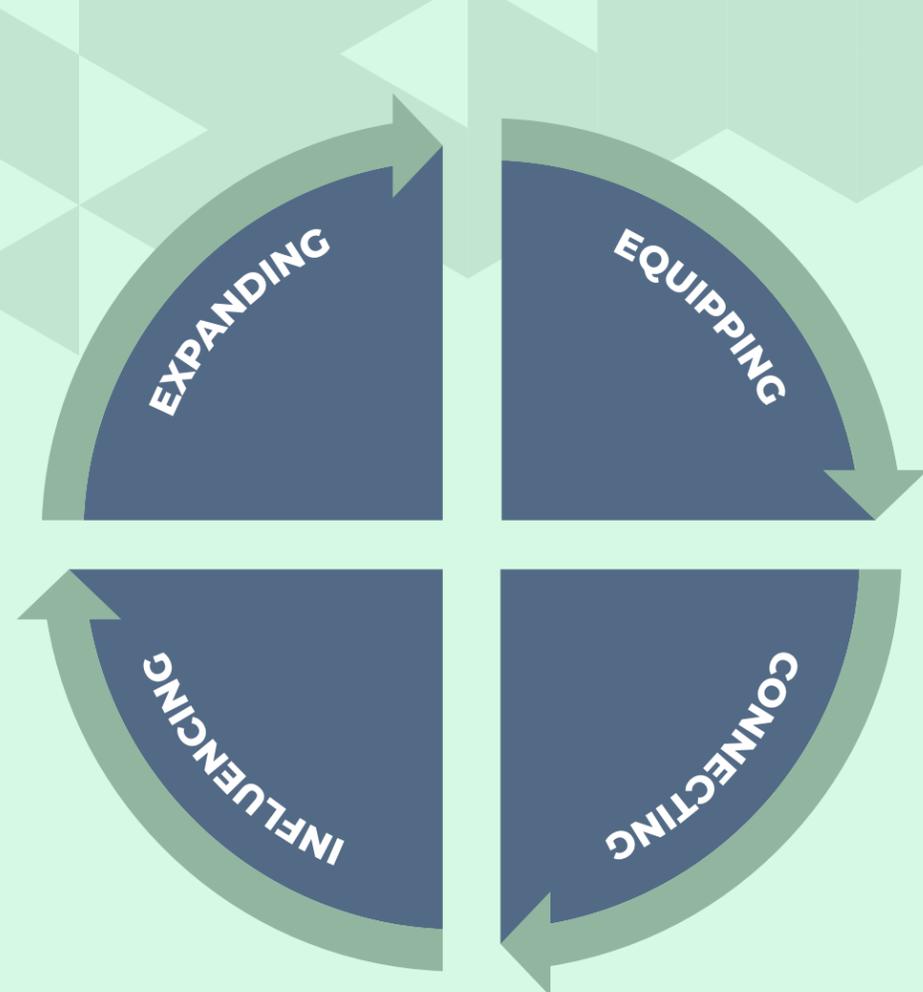
Mosaic's investments are making the environmental movement bigger, more aligned, more effective, more equitable, and more influential. Movement infrastructure investments convert potential into the capacity to exert power. Power is essential, as it generates policy and enables effective implementation and durable results. Mosaic's grants are responsible for building the capacity of partners to expand and exercise power towards movement-level systems change. Grantees are building stronger connectivity in the field, the addition of influential and missing voices, more seats at the table, stronger communications, and better skills. Grantees generally report both an increased capacity to do collaborative work and the ability to broaden the reach and engagement of their work through their partners and broader networks.

“Base building [helped us] so that folks are engaged, connected, and prepared. Ready to make a call to a representative and turn out. With supportive infrastructure, our coalition is able to quickly respond, turn around talking points and toolkits so that folks are supported in their work.”

- Climate Justice in New York State

“The base of our pyramid is very stable and strong... so the trust is there for us to be able to move quickly”

- Moving Forward Network EJ Infrastructure



- 75+** NETWORKS REACHING 12,000+ GROUPS AND ORGANIZATIONS
- 24+** TRAININGS EQUIPPING 40,000+ MOVEMENT LEADERS WITH TOOLS AND INFORMATION
- 15+** COMMUNICATIONS RESOURCES & HUBS SPREADING AND INFLUENCING NEW ENVIRONMENTAL NARRATIVES
- 97%** REPORTED EXPANDED INFLUENCE
- 100%** REPORTED STRONGER RELATIONSHIPS & TRUST

“I would describe Mosaic as a thoughtful and forward-thinking funder that provides much-needed early funding to organizations who have their hands on the pulse of what the environmental movement is needing most.”

- Frontline Video Network



OUR GRANTMAKING

Driving Durable Impact

Ultimately, the power generated by Mosaic's investments is used to generate durable progress, at scale, towards the goals most important to our climate and environmental future. These goals are focused in three principal areas: climate and clean energy, health and justice, and land and water conservation.

Our approach goes beyond simple opportunistic investment in advancing a singular policy, rather creating the collaborative capacity to drive policy wins, ensure successful implementation, and defend them against backsliding. In this model, each win drives additional victories as power gets exercised.

Because Mosaic works across geographies and issues, our investments are driving impact at every level throughout the United States and in ways that are often advancing multiple goal areas. This type of cross-issue approach is key to bringing new voices into the environmental movement, allowing communities to have their values and needs reflected in the work.

“ Indigenous knowledge and leadership are critical if the U.S. hopes to address the climate and biodiversity crisis. I am deeply grateful to our funders and partners at the Tribal Nations Climate and Conservation Funding Collaborative who, for the second year in a row, helped Tribes meet the non-federal match requirement, an historic barrier for many to receiving federal funds. ”

-Tribal Climate and Conservation Field Building



Climate



Health & Justice



Conservation

Expanding Climate Action

Since the climate crisis demands action at every level, Mosaic is supporting work across the country that is: ensuring successful implementation of historic federal investments including the IRA and BIL, driving local and state climate policies, promoting sustainable agriculture, land, and water management, helping communities defend against oil and gas development, and ensuring communities can be resilient in the face of a changing climate. We do this by building collaborative capacity at the national, regional, and state levels, ensuring advocates and communities have the tools they need for mission success while bringing new constituencies into the movement.



Grantee Progress

Providing Tools & Training that Ensure Tribal Communities Can Access Federal Climate Investments

Attention to implementation of the IRA and BIL needs to be complemented by ensuring that historically overlooked communities have the resources they need to pursue and secure federal resources. Through the Tribal Climate and Conservation Field Building project, Mosaic is helping Native Americans in Philanthropy expand technical assistance—such as grant writing and learning sessions—for their members to secure federal funding through these historic policies. In 2023, they leveraged \$1.5 million in private dollars to unlock more than \$50 million in federal funding for their members.

OUR GRANTMAKING

Grantee Progress

Training & Equipping Veterans to Drive Climate Action in Rural America

In a highly partisan political environment where climate change is viewed skeptically by a large swath of the country, it is essential that we leverage locally trusted voices to drive buy-in for climate action. Using Mosaic funding to recruit and train a cohort of veteran leaders and develop a climate-focused civic engagement curriculum, Common Defense is deploying veterans as powerful climate messengers to help navigate “tricky partisan dynamics” in rural West Virginia and other places to encourage local leaders to apply for IRA grants.



“When we’re able to recruit veterans who can use what we call the “veteran mystique”—that unique credibility that our members have with virtually all audiences—and do so in the directly impacted communities that they’re working within, that creates a permission structure for all these other organizations to come in. And the response has been hugely positive. When folks find out that we have vets and we’re trying to mobilize around clean energy, people are extremely eager to reach out and take advantage of that.”

-Veterans and Labor for Climate Justice

“Thanks to generous, sustained support from Mosaic over two years, we worked to ensure that the precedent-setting Climate Leadership and Community Protection Act is justly implemented as intended and that its implementation is fully funded while building a strong, statewide movement towards climate justice for our communities and all New Yorkers.”

- Climate Justice in New York State

Grantee Progress

Expanding Advocacy Tools & Training to Bolster a Model Climate Action Plan

Understanding that even the current historic federal commitments alone won't be enough to reach our climate goals, Mosaic has also helped advance action at other levels. One place with enormous opportunity is New York State, which signed the Climate Leadership and Community Protection Act (CLCPA) into law in 2019. Among the most ambitious climate laws in the nation, the CLCPA requires New York to reduce economy-wide greenhouse gas emissions 40 percent by 2030 and no less than 85 percent by 2050 from 1990 levels. To achieve this ambitious vision, grantee New York Renews used its Mosaic investment to create a training curriculum and base-building infrastructure to expand and empower its statewide coalition of more than 340 organizations. In just two years, the coalition achieved a Bond Act expansion that brought more than \$2.5 billion in increased investment in climate and emissions mitigation in the 2022-23 state budget. It also successfully shut down a proposed piece of legislation which had support from the Senate, Assembly, and Governor. The bill would have changed methane accounting for the state of New York and would have “undermined climate law and the implementation of an economy-wide energy transition.”



OUR GRANTMAKING

Advancing Healthier, More Just Communities

Recognizing that climate and environmental problems are also health and justice problems, Mosaic is supporting work across the country that is: ensuring all communities can access historic federal funding and deliver on the promise of Justice40, improving health outcomes in frontline communities, and advancing equitable local, state, regional, and national policies. We do this by collaboratively building the capacity, knowledge, and skills of advocates and communities across the country, with an emphasis on engaging and empowering historically underrepresented groups including Indigenous and People of Color, youth, veterans, and the faith community.

Grantee Progress

Supporting Climate Justice in Red States Through Leadership Development and Building Key Relationships

Texas has by far the greatest greenhouse gas emissions of any state, contributing 873 million metric tons of carbon dioxide equivalent emissions in 2021 --more than double the next largest emitting state. It is also one of just two states in the top ten emitters—the other being Florida with the nation's third largest emissions—to have its emissions increase since 1990. Both states have governors and legislators who are actively opposed to advancing climate action. In both states, it has become crucial that citizens drive action at the community and municipal levels while working to build a case at the state level. That's where organizations such as the Texas Youth Power Alliance (TYPA) and Florida Immigrant Coalition (FLIC) come in.

TYPA is using Mosaic's investment to build a pipeline of 500 next-generation climate leaders through advocacy and organizing training, policy development, and communications and digital strategies to amplify their voices and mission. Leveraging the fact that 43% of Texas' population is under 30—and 62% are People of Color—TYPA has collaborated with other climate justice groups to secure “a promise from the Spruce Coal Plant to wind down [operations].” These collaborators also engaged in the 2023 Texas legislative session, increasing attention to climate justice.

To build pro-climate consciousness, capacity, and connection for regenerative action amongst Floridian communities, FLIC is broadening an effort co-led by 10 frontline organizations to expand their climate programming, introduce climate to its partners' agendas, develop an open repository of climate justice materials, and provide mini grants to grassroots partners. This growing coalition of organizations and frontline community groups has helped get Florida's first Heat Prevention Officer hired and created a hurricane climate resilience plan that addressed major gaps in the government response to Hurricane Ian, saving lives.



“ Our collaborative is energized to advance climate justice in Florida by continuing to build intersectional consciousness and capacity within our communities to lead and bolster regenerative and sustainable practices. ”

- From the Root (Florida Immigrant Coalition)

Grantee Progress

Strengthening Relationships to Ensure Immigrant and Rural Communities have a Seat at Decision-making Tables

Rural communities—which, on average, are poorer than their urban counterparts—are highly dependent upon natural resources for their livelihoods and social structures. At a time when climate change related impacts are progressively having a greater effect on rural communities, it's more important than ever that rural voices are included in decisionmaking processes, yet this has historically not been the case. Leveraging the Mosaic-funded investments in collaborative capacity and trust building for a national network of women's farmworkers fighting for health & justice in immigrant communities, grantee partner Alianza Nacional de Campesinas used the power of their growing network to win a \$50 million award from the USDA and has been invited to participate in meetings at the White House and to serve on the EPA's National Environmental Justice Advisory Committee. Notably, other collaborating partners in their network like Rural Coalition—which itself is comprised of more than 50 organizations—are starting to see a shift in responsiveness and interest in their priorities and perspective.

OUR GRANTMAKING

“ Mosaic’s support for coalition building has helped us demonstrate that grassroots and environmental justice pressure is successful in influencing major federal agency decisions. ”

-Building Grassroots Power for Clean Energy



Grantee Progress

Supercharging Advocacy Infrastructure to Ensure Environmental Health is Centered in IRA Funds

Powered by Mosaic funding, the Global Alliance for Incinerator Alternatives (GAIA), Ironbound Community Corporation, and Friends of the Earth are partnering with frontline communities to close polluting incinerators and end subsidies for incineration. They are doing this by expanding information-sharing, coordination, skill-sharing, communication, and advocacy infrastructure and increasing the capacity of frontline, grassroots groups to leverage federal policy work in state and local contexts. The current focus of the effort is on empowering grassroots partners to engage with the Treasury Department as it works to determine whether incineration should qualify as a “zero emissions” technology under the 45Y Clean Electricity Production Tax Credit. If allowed, this would open up billions of dollars in funding for the incinerator lobby through the IRA. Conversely, if incineration’s status is debunked at the federal level, it will help communities in local facility fights given that many states follow what the federal government does.



Building an Aligned Conservation Movement

Centered in the knowledge that our climate and biodiversity crises are inextricably linked, Mosaic is supporting work across the country that is: advancing 30x30 along with related water and land initiatives, helping communities access historic federal investments such as the IRA, and delivering sustainable food systems and regenerative agriculture. We do this by building collaborative capacity at all levels of action with an emphasis on empowering rural, Indigenous, and People of Color communities, advancing new narratives such as Rights of Nature, and strengthening the coordination between groups to deliver a better aligned push for change.

Grantee Progress

Training the Next Generation of BIPOC Advocates to Drive Sustainable Water Policy

To create unity and power among California’s environmental justice communities in the largest estuary on the West Coast, Restore the Delta and partners have deployed Mosaic funding to train more than 100 BIPOC advocates in the region. This coalition is demonstrating how changing narratives around water, combined with credibility and evidence generated, are being brought to bear on water policy, budgets, and implementation. Utilizing national media coverage, the group elevated and reinforced messages to the Newsom administration to return money to the state budget for flood protection and management, including floodplain restoration for the San Joaquin Valley. Through close relations with the state legislature and government bodies, it has also been supplying the California state government with water quality data, further establishing their access and credibility. In addition to making progress on flood control policy, they “stopped the bad California Environmental Quality Act trailer bills” of the past year.



“ Mosaic’s support gave us leverage with other groups to come through with funding as well as build out our partnership work. Your funding has given us credibility in organizing groups around major environmental issues so that they come out for other trainings, and partner on other environmental projects and concerns—and that’s huge. ”

-People’s Plan for Water

OUR GRANTMAKING

Grantee Progress

Creating the Relationships & Trust to Equitably Advance 30x30

America the Beautiful for All Coalition—which is using Mosaic funding to advance a shared policy agenda—consists of nearly 200 organizations working collectively to thwart the rapidly advancing impacts of climate change; stem the loss of biodiversity; increase more equitable access to nature's benefits; and ensure at least 40% of conservation spending occurs in communities of color and frontline communities that have historically seen little to no conservation investments. Launched in January 2023, the coalition has already helped advocate for a number of wins, including an historic \$1 billion investment by the USDA in providing access to trees, green spaces and parks for all 50 states, U.S. territories, and Tribes; cancellation of leases in the Arctic National Wildlife Refuge; a draft Bureau of Land Management Public Lands Rule from the Biden Harris Administration prioritizing conservation and Tribal co-stewardship in the BLM mission; and the designation of Baa'j Nwaavjo l'tah Kukveni National Monument in Arizona, a Toad Conservation Area in Wyoming, and Paint Rock River National Wildlife Refuge in Tennessee.



“ The America the Beautiful for All Coalition is connecting our glaring equity, public health, and environmental protection needs with a robust and urgent policy agenda that puts protection of the most vulnerable first. This kind of cross issue, collaborative approach is essential, as are movement-centered funders like Mosaic. ”

-America the Beautiful for All Coalition



“ We’ve evolved from a loose network of volunteer organizations into a true coalition capable of influencing the national debate over how to best manage forestlands to maximize their contribution to the drawdown of greenhouse gases and protect frontline rural communities from the perils of deforestation, thanks to Mosaic’s support. ”

-Forest Carbon Coalition

Grantee Progress

Supporting the Communications Infrastructure That Can Drive Climate-Smart US Forest Policy

In late December, the Biden Administration announced its intent to amend all 128 national forest management plans to protect and restore old growth ecosystems—which are hotspots of biological diversity and bulwarks against climate change—that have been largely destroyed by logging, grazing, mining, road building, oil and gas infrastructure, and other commercial uses of public lands. Grantee the Forest Carbon Coalition (FCC)—a network of more than 100 conservation, scientific, and community organizations across the country—was a strong advocate for the plan amendment approach, which was the first ask in the Coalition’s policy blueprint sent to Congress and the Biden Administration in 2021 and updated last August. Mosaic’s support allowed the FCC to hire staff, build out communications infrastructure, and provide regrants to members driving this critical work. This has fueled the FCC’s evolution from a loose network of volunteer organizations into a formal coalition capable of influencing the national debate over how to best manage forestlands to maximize their climate contributions.

VALUE BEYOND THE GRANT DOLLAR

“ I think we probably have the most comprehensive database of what people think they need in the IRA.”

-Mosaic Governance Assembly

Mosaic advances several additional vectors of impact in beyond our grant making, including generating unique field data, advancing movement alignment, cultivating field collaboration, and driving philanthropic innovation. Mosaic centers the movement’s leadership in its model and openly solicits ideas openly from the field through national RFPs, combining a unique and democratic model for sensing and responding to movement needs, and generating rich information for the broader philanthropic and civil sector.

Generating Unique Data & Analysis

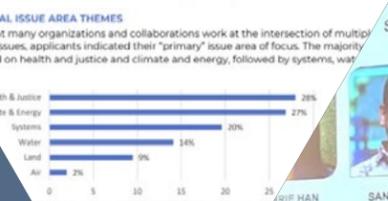
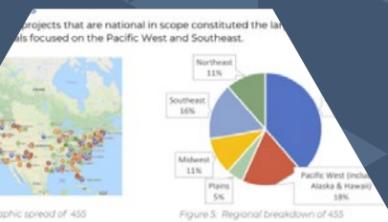
Mosaic’s open grantmaking processes provide a detailed view of the needs of a sprawling movement, with up-to-date information to accelerate implementation that complements traditional philanthropic tools. Over the past three years, more than 2250+ organizations worked together to submit 1,500 proposals totaling more than \$300 million. Mosaic’s open grantmaking opportunities provide unparalleled insight into the needs of the field and have enabled analysis by Mosaic staff and political scientists at the P3 Lab at Johns Hopkins University. This data-driven work informs the GA’s decision-making and is shared publicly with the field through annual trends reports. Federal agencies like the White House, EPA, DOT, and philanthropic partners, have sought Mosaic’s insights about what the field needs most for implementation.

Advancing Leadership & Alignment

Mosaic is the largest participatory grantmaker in the US, led by a Governance Assembly comprised of a significant and broad segment of the leadership of the climate and environmental movement. Many experts have noted that a lack of alignment fractures power and reduces impact. Recognizing that a hallmark of successful movements is the ability to both bond those already in affinity and bridge to those who are not yet, Mosaic harnesses the collective power and insight of the full field through a diverse and leaderful Governance Assembly that delivers the leverage of a large ecosystem of organizations and perspectives, which by working in equitable collaboration can achieve breakthroughs that no sector alone is capable of within the timeframe needed. This fractal of the environmental movement has spent the past three years building the trust and relationships needed to operate at full capacity, including through two in-person convenings, most recently this past February.

“ There are such historic, deep breaches of trust between environmental groups and big national groups... So, for this group to come together, work through power dynamics, historical tensions, and divides, was a big deal.”

- Abigail Dillen, Earthjustice and GA member



VALUE BEYOND THE GRANT DOLLAR

Cultivating Field Collaboration

Mosaic's open, national grantmaking opportunities empower organizations to identify and address needs directly, find new partners, establish relationships, and accelerate implementation.

Looking beyond any single organization or campaign, we transparently solicit collaborative proposals nationally without limiting requirements pertaining to geography, issue area, or project leadership. Mosaic acts as a catalyst through which organizations can identify new partners, establish relationships, and learn from one another. This is indicated by the numerous collaborations that have emerged from connections made within Mosaic's applicant pool, which has become a key space for identifying prospective partners and learning new approaches.

“ [The application process] provided an opportunity for our coalition to strategize and establish the priorities of our work in the short- and long-term. Additionally, because the process offered exposure and validation to prospective funding sources and new national and state-based partners, it was vital for us to participate. ”

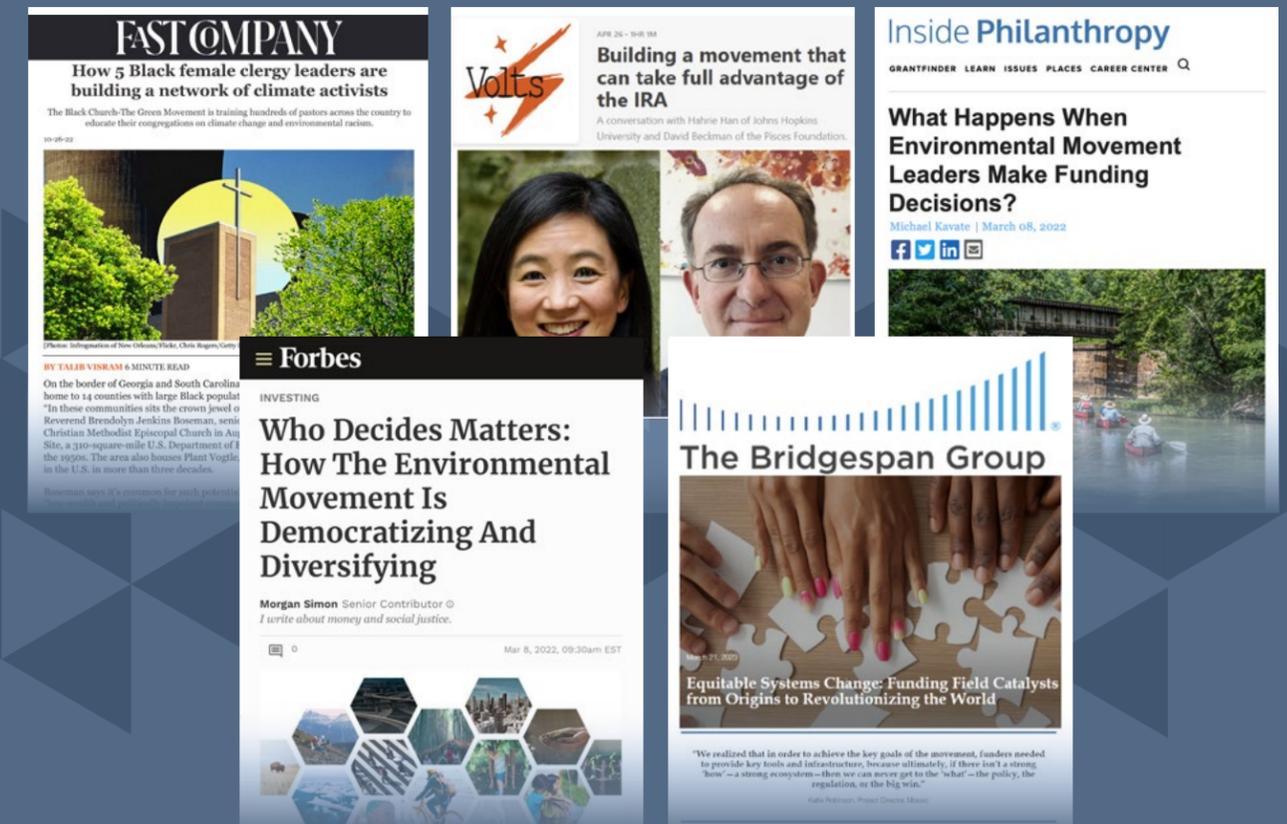
-Texas Youth Power Alliance

Driving Innovation & Attention

Mosaic spotlights key approaches to environmental advocacy and achievement, drawing greater attention to well-demonstrated but often overlooked aspects of the social science of changemaking. The interest of a range of publications – including Inside Philanthropy and mainstream media like Forbes and Fast Company – in movement infrastructure, participatory grantmaking, and the cutting-edge work of grantee partners, generates conversations in philanthropic and advocacy circles.

“ While equitable systems change requires a diverse set of actors playing distinct and complementary roles across a field or ecosystem, field catalysts harmonize and drive that multifaceted work, serving as a kind of nerve center for the matrix of activity needed to transform our inequitably designed systems. ”

- Bridgespan, spotlighting Mosaic



LOOKING AHEAD

As part of our commitment as a learning organization, our team—augmented by expert consultants—spent the summer conducting an intensive review of Mosaic’s first three years. We talked with more than 70 grantees and stakeholders. In addition to the strong signs of impact you have already read, the big takeaway is that the field overwhelmingly confirmed Mosaic’s unique value and illuminated how we can build on a strong foundation with ever-sharper focus. The elements of this evolution will include the following strategic revisions to accelerate Mosaic’s impact. We will:

Build on the approach of our third RFP, which focused on building long-term movement power while advancing near-term goals. For the foreseeable future, we will continue to invest in strengthening the collaborative capacity to successfully and equitably implement federal policies including the IRA, BIL, J40, and 30X30.

Lean deeper into Mosaic’s catalytic value, by deepening the programmatic benefits the initiative is uniquely positioned to deliver.

Innovate the participatory structure of our Governance Assembly, ensuring we continue to benefit from the knowledge and experience of the movement’s leaders while ensuring the decision-making process is as efficient as possible.

“Without a doubt, investments that Mosaic made played a significant role in building the power in some of the key communities that helped get us across the finish line with the Inflation Reduction Act. But this is not self-executing legislation. It’s going to take the kind of whole-field collaboration and problem solving that Mosaic funds to ensure we meet the goals the IRA lays out.”

- Collin O’Mara, National Wildlife Federation

INVITATION TO PARTNER

Two things are clear. Holistic national movement infrastructure is essential to deliver both environmental wins in the critical next several years and a stronger field capable of durable results. And Mosaic is the field catalyst created specifically—and prepared—to deliver on this essential need. Our early wins are signs that we are on the right track in providing tools that are building a more capable field that can take on the battles it chooses—as well as those with which it is confronted. Moreover, Mosaic heads into our fourth year in a strong financial position, having already secured \$20 million, the equivalent of our first three years of operation. But given the need expressed by the field, we know this is just a foundation on which we must build. To take advantage of the opportunity before us and create the greatest chance for generational climate, environmental health, and conservation legislation to be successfully implemented and maximize their benefits, we invite new partners to join us in embracing what is possible when communities are empowered and the environmental movement acts as one.

\$30M

Scaled funding

\$20M

Baseline funding

\$50M / 3 year budget

Many thanks to our partners

- The David and Lucile Packard Foundation
- The David Rockefeller Fund
- The Keith Campbell Foundation for the Environment
- The Rob Walton Foundation
- Laural Foundation
- NorthLight Foundation
- OceanKind
- The Overbrook Foundation
- Pisces Foundation
- Posner Foundation of Pittsburgh
- Rockefeller Brothers Fund
- Stavros Niarchos Foundation
- Tides Foundation
- Walton Family Foundation
- William & Flora Hewlett Foundation





“ I would describe Mosaic as a thoughtful and forward-thinking funder that provides much-needed early funding to organizations who have their hands on the pulse of what the environmental movement is needing most. And is a funder that actively seeks collaboration and input from their grantees. ”

- Frontline Video Network

“ The most effective type of philanthropic support occurs at the system’s level, taking an ecosystem approach. This is exactly the way Mosaic is designed, and it’s what we need more of in order to see systems level transformation ”

- U.S. Grassroots Accelerator for Women Climate & Environmental Leaders

